



# Colchester County High School for Girls

## Pupil Premium Action Plan 2019-2020

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At Colchester County High School for Girls we recognise that we have students from disadvantaged backgrounds and that they may need additional help and support to achieve their potential. We appreciate the range of barriers that might affect their achievement and attainment and we are dedicated to employing a variety of interventions and strategies that will close any attainment gaps and lead to future outcomes that are without hindrance because of their circumstances.

Pupil Premium is targeted at students:

- who are currently entitled to free school meals (£935 per child)
- who are in years 7 to 11 recorded as Ever 6 FSM (£935 per child)
- Looked-after, defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority (£2300 per child)
- who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, a child arrangements order or a residence order (£2300 per child)
- whose parents are currently serving in the armed forces (£300 per child)

Nationally, pupils who have been eligible for free school meals at any point in their school career have consistently lower educational attainment than those who have never been eligible.

#### CONTEXT OF THE SCHOOL

Number of students eligible for Pupil Premium funding currently and eligible for free school meals in the last six years (ever 6 FSM)	Number of looked after children (LAC) Years 7-11	Number of Service Children	Total number of students eligible for Pupil Premium Funding 7-11
35	0	7	42

#### PUPIL PREMIUM OBJECTIVES FOR 2019-2020 ACADEMIC YEAR

1. To close any achievement gaps by providing a positive educational ethos and additional support across the curriculum. Quality first teaching is key through relevant and effective staff training/ development and smaller classes at KS4.
2. To Provide additional support for PP students facing emotional barriers to learning
3. To provide enrichment and equal educational experiences for all of our students from disadvantaged backgrounds, so they are able to access co-curricular and wider life opportunities.

**Total pupil premium allocation for [current] academic year: £34,595**

# Pupil Premium Year Breakdown 2019-2020

Year Group Profiles (subject to change during the year)

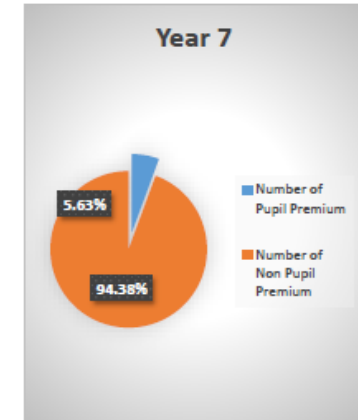
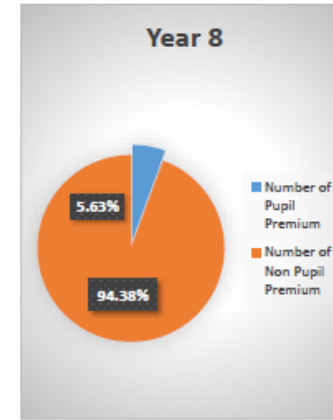
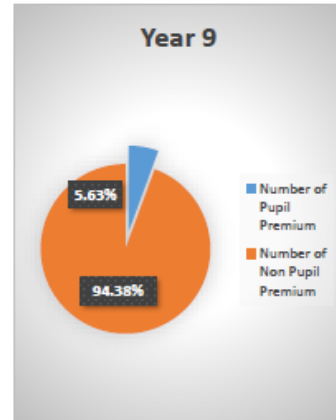
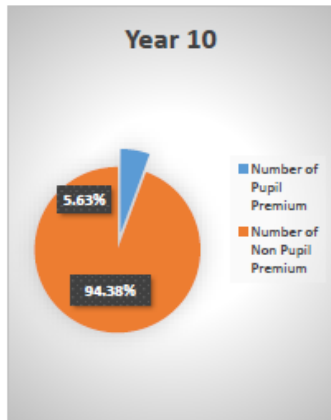
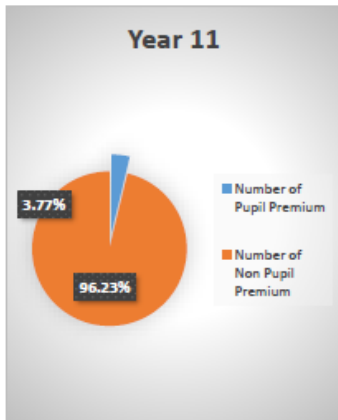
Year 11	
Number of Students	159
Number of Pupil Premium	6
Number of Non Pupil Premium	153
FSM	3
Ever6	5
Looked After	0
Services Children	1

Year 10	
Number of Students	160
Number of Pupil Premium	9
Number of Non Pupil Premium	151
FSM	3
Ever6	7
Looked After	0
Services Children	2

Year 9	
Number of Students	160
Number of Pupil Premium	9
Number of Non Pupil Premium	151
FSM	4
Ever6	8
Looked After	0
Services Children	1

Year 8	
Number of Students	160
Number of Pupil Premium	9
Number of Non Pupil Premium	151
FSM	4
Ever6	9
Looked After	0
Services Children	0

Year 7	
Number of Students	160
Number of Pupil Premium	9
Number of Non Pupil Premium	151
FSM	5
Ever6	6
Looked After	0
Services Children	3



**OBJECTIVE 1:** To close any achievement gaps by providing a positive educational ethos and additional support across the curriculum. Quality first teaching is key through relevant and effective staff training/ development and smaller classes at KS4.

Actions	Success criteria	Timescales	Person responsible	Cost/resource implications
SLT PP Co-ordinator	To provide the strategic overview and tracking/monitoring of PP students at CCHSG  To directly liaise with staff and students to ensure that barriers to learning are removed	September 2019 and ongoing	DFR	£2,500
Academic mentoring	Various programmes ensure students are mentored either in a one to one situation or small group mentoring.  Gaps are identified and closed.	Ongoing, monitored at each progress check	HGR HoD/Year Leader DFR SLT	£2,000
English one to one support	Efficacy in English is raised. Assessment data indicated improvements in progress for those involved  Gaps in attainment between PP students and rest of cohort are closed.	Ongoing, monitored at each progress check	DFR EBO	£2,000
Mathematics one to one support	Efficacy in Mathematics is raised  Gaps in attainment are closed	Ongoing, monitored at each progress check	DFR BRO	£2,000

OBJECTIVE 1: To close any achievement gaps by providing a positive educational ethos and additional support across the curriculum. Quality first teaching is key through relevant and effective staff training/ development and smaller classes at KS4.

Quality first teaching by reducing class sizes in EN, MA and SC at KS4	A contribution towards the teaching budget to allow for smaller groups allowing teachers to focus on PP students, offer help and support and close attainment gaps	September 2019	DFR SPA	£5,000
ICT support	Computer rooms and facilities available for students to complete homework and complete and print their work	September 2019 and ongoing	DFR DAT	£500
Breakfasts	Students are ready for learning by having a regular and nutritious breakfast.	September 2019 with uptake monitored termly	DFR MGO	£4,695
Academic resources and Revision materials, including workshops	Revision packs and resources help PP preparation for external examinations (Years 10 and 11) Easter Revision sessions are paid for so students do not feel disadvantaged or separate to their peers attending the sessions  MADE training and Maximise workshops ensure PP students as well as their whole cohort have the skills they need to achieve	From December 2019	DFR	£5,500

**OBJECTIVE 2: To Provide additional support for PP students facing emotional barriers to learning**

Actions	Success criteria	Timescales	Person responsible	Cost/resource implications
Kingswood Residential course	Funding for Year 9 PP students to attend a week long residential. This initiative support students to achieve in the classroom by improving their self-confidence, awareness, resilience and communication skills. To raise the efficacy of PP students.	March 2020	DWI	£1,600
Vulnerable students fund	A contribution towards the provision of a counsellor and Pastoral support for PPG students, transport, uniform and other clothing  This will result in a positive improvement in attendance and wellbeing of PP students. PP are able to get additional support/counselling as required.	From September 2019 and ongoing	DFR Year Leaders Pastoral Support Assistants	£3,000

**OBJECTIVE 3:** To provide enrichment and equal educational experiences for all of our students from disadvantaged backgrounds, so they are able to access co-curricular and wider life opportunities.

Actions	Success criteria	Timescales	Person responsible	Cost/resource implications
Co-curricular Financial relief	<p>Including Music lessons, Dof E and school trips and visits.</p> <p>There are no barriers to trips and opportunities for students eligible for PP.</p> <p>Widening life experiences of our PP students</p>	Ongoing throughout the year		£5,000
Year 8 and 9 'Committed to Excellence' club	Supporting trips and visits to Universities in order to raise aspirations from students taking part in the programme.	Trips across the Year as the opportunities arise	DFR SPI	£800